

# PROFILE



**Managing Director, Corporate & Finance  
Head, Telecommunications, Media and Technology (TMT)  
Co-head, Data Protection, Privacy & Cybersecurity  
Co-head, Competition Law & Regulatory  
Drew & Napier, Singapore**

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#### **Qualifications**

LL.B. (Hons), National University of Singapore  
LL.M., National University of Singapore  
Admitted to the Singapore Bar (1996)  
Solicitor, England & Wales (1999)

#### **Language**

English and Chinese

## CHONG KIN LIM

### ABOUT CHONG KIN

Chong Kin is Managing Director of Drew & Napier's Corporate & Finance Department. He heads the Telecommunications, Media and Technology (TMT) and co-heads both the firm's Data Protection & Cybersecurity, which has been rated as one of the best by GDR100, and also co-heads the firm's Competition Law & Regulatory Practice Groups, which has been nominated as the leading antitrust firm in Singapore for six years by Asian-Counsel's survey (Representing Corporate Asia).

Chong Kin practises corporate and commercial law with strong emphasis in the specialist area of TMT. He was named as one of Asia's Top 15 Lawyers by ALB. He has also been recognised as a Senior Accredited Specialist in Data & Digital Economy Law by the Singapore Academy of Law.

Chong Kin has played a key role in the development of sectoral competition regulation in Singapore, in particular, in the telecommunications, media and postal industries. Since 1999, he routinely advises the sectoral competition regulators on liberalisation, market access, licensing, competition regulation, merger reviews and enforcement issues, including successfully defending the regulators in various Ministerial appeals. He was also external counsel to the data protection commission in setting up the framework and in enforcing cases. MNCs often rely on Chong Kin to guide them in navigating the diverse and intricate regulatory frameworks in ASEAN, where his expertise, knowledge and network contacts shine.

Chong Kin has consistently been recommended as a leading lawyer by major international legal publications such as The Asia Pacific Legal 500, Global Competition Review, Chambers Asia-Pacific, The Guide to the World's Leading Competition & Antitrust Lawyers/Economists, Who's Who Legal, Practical Law Company Which Lawyer?, Asialaw Leading Lawyers and Best Lawyers. He is also highly regarded by his peers, clients and rivals alike for his expertise. The practices that Chong Kin heads have also been widely recognised as leading practices in Singapore.

## EXPERIENCE

Here are some notable matters handled by Chong Kin:

### Telecommunications, Media and Technology

- Assisted the **TMT Regulator** in a comprehensive review of its legal and regulatory frameworks, as well as drafting and implementing the resulting converged competition code for the telecommunications and media industries.
- Assisted the **TMT Regulator** in the award, licensing and regulation to ensure the successful roll-out of 5G networks and mobile services.
- Assisted in the landing of submarine cables to Singapore and the region, as well as the establishment of data centre facilities and obtaining relevant licensing and regulatory approvals.
- Assisted **leading technology conglomerates** in shifting their global or regional operations to Singapore, including obtaining licensing and regulatory approvals.

### Data Protection, Privacy and Cybersecurity

- Assisted the **data protection commission** on legal issues arising from the development of a certification scheme which allows certified organisations to exchange personal data with certified organisations in participating APEC economies.
- Assisted the **data protection commission** in enforcing difficult and novel cases, including a “large scale” cyberattack on a government-related organisation’s database system.
- Assisting **clients** on data breach management including notification to the PDPC resulting from hacking and ransomware attacks.

### Competition Law and Regulatory

- Assisted **MNCs** in merger filings and market inquiries by the Competition and Consumer Commission of Singapore.
- Assisting **global clients** in filing leniency applications in Singapore and successfully getting the Competition and Consumer Commission of Singapore to “drop” the investigation.

### Corporate and Commercial

- Advised **IronNet Cybersecurity, Inc.** on all Singapore law matters in relation to its joint venture with Ensign InfoSecurity, and its entry into Singapore. The deal won the TMT Deal of the Year at the 2020 Asia Legal Awards.

## ACCOLADES

### asialaw Awards

Named Regional Legal Expertise Award –Technology and Telecommunications  
Lawyer of the Year 2024

### Asian Legal Business SE Asia Law Awards

Named Southeast Asia Data Privacy and Protection Lawyer of the Year 2024

## Asian Legal Business

**Asia Top 15 TMT Lawyers 2023** – Named as one of Asia’s top 15 TMT lawyers by ALB for 3 consecutive years

**Asia Super 50 TMT Lawyers 2026** – Named as one of Asia’s Super 50 TMT lawyers by ALB for 6 consecutive years

- Chong Kin is held in high regard by his clients, who commended him to ALB for assembling and managing cross-border, cross-discipline legal teams *“with precision, producing integrated outputs aligned with fast-moving business needs”*, and highlighted his expansive expertise, noting that *“[h]is combined experience in competition, data, and regulatory work enables clear guidance on complex, economy-wide digital issues.”*
- Chong Kin is held in high regard by his clients who have shared that *“[w]orking with Chong Kin has been an amazing and eye-opening experience. He is at the forefront of telecommunications regulation.”*, and *“Chong Kin is a highly experienced and capable lawyer in TMT, tech, and digital economy space. He provides legal advice that is relevant...solutions-oriented... sound, and value-for-money. He is also always client-focused, timely in his responses.”* – Asia Super 50 TMT Lawyers 2025
- Clients praise Lim Chong Kin’s role in *“liberalising strategic industries”* and his work on *“sectoral competition laws.”* They value his *“care”* and *“superb communication,”* highlighting his ability to think creatively and provide *“legal workarounds”* while ensuring compliance. – Asia Super 50 TMT Lawyers 2024
- *“Chong Kin is a very technically proficient and commercially savvy lawyer. He has an in-depth understanding of the regulator and is a competent, professional, and experienced legal adviser. Their TMT team under his lead is superb and knowledgeable.”* – Asia Super 50 TMT Lawyers 2023
- *“His long and dependable track record is second to none. He is creative in advancing his clients’ position by striking a balance between regulatory requirements and supporting client’s business imperatives, treating matters not only expeditiously but judiciously.”* – Asia Super 50 TMT Lawyers 2022
- *“Chong Kin is an exceptional lawyer who approaches legal and regulatory issues with a business-centric and practical mindset,”* says a client. *“It is easy to quote the law and tell your clients to comply - any lawyers can do that. It takes a skilled and experienced lawyer to apply his/her knowledge of the law to a client’s specific scenario (or conundrum) and to counsel on various different ways to reach compliance.”* – Asia Super 50 TMT Lawyers 2021

## The Legal 500 Asia Pacific

**Antitrust and Competition 2026 – Leading Individual for 10 consecutive years**

**TMT 2026 – Hall of Fame for 7 consecutive years; Leading Individual for 9 consecutive years (2012-2020)**

**Data Protection and Cyber Security 2026 – Recommended Individual for 3 consecutive years**

**Employment 2025 – Recommended Individual for 5 consecutive years; Leading Individual for 4 consecutive years (2016-2019)**

- *“Lim Chong Kin is a standout leader in his field, who is authoritative and respected in his advice and insights.”*
- *“His capabilities align seamlessly with the high standards established by the team at Drew & Napier. Lim Chong Kin’s analytical skills, coupled with his ability to engage effectively with clients, make him an excellent choice to support clients navigating complex competition matters in Singapore and across ASEAN jurisdictions.”*
- *Lim Chong Kin “provides valuable insights based on his experience working with policy makers and regulators’, and “runs a very efficient and tight ship.”*
- *“The regulatory experience and insights Lim Chong Kin brings to any matter is valuable.”*
- *“Lim Chong Kin is outstanding in grasping the needs of the in-house team and addresses every piece of work with high professionalism.”*
- *“Lim Chong Kin has been stellar in his own area of practice, considers macro and micro views and incorporates into sound practical advice.”*
- *“Lim Chong Kin is appreciated for his client-oriented approach and the level of assurance he strives to provide.”*
- *“Lim Chong Kin – Responsive and practical.”*
- *‘offers very pragmatic and practical advice’*
- *‘is a genuine subject matter expert [in TMT] and is also remarkably responsive and friendly’*
- *‘fantastic’ and ‘deserve strong recognition for their client focus’*
- *“excellent legal knowledge and in-depth understanding of the regulator”*
- *“understands regulatory thinking like no other lawyer in the field”*
- *“Practice head Lim Chong Kin wins plaudits for ‘consistent, well-balanced advice and practical solutions’.”*

## Chambers Asia-Pacific

**Competition/Antitrust 2026 – Band 3; Band 2 for 3 consecutive years (Band 1 Leading Individual for 9 consecutive years)**

**TMT 2026 – Band 1 Leading Individual for 19 consecutive years**

- *“Lim Chong Kin is a very experienced counsel who is very easy to work with and has deep knowledge of the subject matter [in TMT].”*
- *“He is a reliable adviser who is eloquent in his suggestions, demonstrating in-depth knowledge, providing comprehensive guidance on workarounds, and looking at issues with a practical approach.”*
- *“He is an excellent lawyer on competition matters, with a proven track record of success in the cases he handles.”*
- *“Lim Chong Kin provides very sound and solid advice with a deep understanding of the business.”*

- *"He has provided excellent guidance and in-depth legal analysis to us, so that we are able to assess various factors, risks and commercial benefits before making the balanced commercial decision."*
- *"... he has expert knowledge in his areas of practice and is always contactable and approachable."*
- *"He is very senior but also hands-on. He is good at organising his team but also knows the details of the deal. He is very responsive and a safe pair of hands."*
- *"Chong Kin is really fantastic, very approachable, very knowledgeable, and very commercial."*
- *"Chong Kin is a true leader who comes with invaluable industry experience."*
- *"in-depth knowledge of how this sector operates as a leading professional; his expertise and insights serve us well".*
- *"What makes Chong Kin distinguishable is his commitment to service coupled with his unrivalled experience and knowledge. His advice and opinions, both written and verbal, are always very well structured and presented in an articulate and eloquent manner".*
- *"understands business needs and is very responsive."*
- *"a very impressive practitioner"*
- *"a leader in this space [TMT]; his advice is both thorough and attuned to the regulator's intentions, which is really helpful."*
- *"... provides excellent practical, pithy and timely advice."*
- *"commercially savvy and experienced lawyer."*
- *"incisive, insightful and knowledgeable."*
- *"clever, able, bright and estimable man; he is terrific"*
- *"he's really exceptional - he has the pragmatism, he's plugged-in, and he gives solid, clear advice."*
- *"He is an expert in telecoms and he has demonstrated his expertise and experience in every query and goal that I have forwarded."*
- *"Provides practical solutions to unlock opportunities in the business, rather than risk-averse legal advice."*
- *"Clients particularly highlight his outstanding insight and succinct legal analysis, while one peer commented: 'You cannot ask for a better collaborator than him.'"*
- *"...an outstanding lawyer who is savvy, intelligent and quick, and possesses excellent business judgement."*

## **Lexology 100: Data (previously the GDR 100)**

### **Lexology 100: Data 2026**

- *"impressive" knowledge of personal data protection law and appreciates ability to provide advice on a "regulator's stance and rationale for the law"*
- *"Whether you have a fat or lean legal budget, Chong Kin remains consistent as a true partner and far-sighted adviser. His knowledge of data protection law is impressive but, best of all, he is able to advise about the regulator's stance and the rationale behind the law. He is also incredibly responsive and gives matters his personal attention."*

## **Global Competition Review**

- *"Antitrust specialist Lim Chong Kin is well known for his telecommunications, media and technology practice, and rivals say he combines the two practices flawlessly."*

## The Guide to the World's Leading Competition & Antitrust Lawyers/Economists

### Competition & Antitrust 2016 - Leading Antitrust Lawyer in Singapore

- "...one of the outstanding practitioners in this field..."

### Asialaw Profiles

**Competition & Antitrust 2025 – Outstanding practice for 7 consecutive years; Highly Recommended for 5 consecutive years**

**Technology & Telecommunications 2025 – Outstanding practice for 10 consecutive years; Highly Recommended for 3 consecutive years**

- *Drew & Napier's team, and Chong Kin Lim in particular, are deep experts in the tech and telecom space. They provide crisp guidance that we can share rapidly with our internal business clients. They also proactively monitor the horizon, and they let us know in advance about legal/regulatory developments that may impact us. Finally, they are fantastically responsive and literally never late in getting us the information we request."*
- *"proactive, client- and solutions-focused, quick, knowledgeable, experienced and capable"*
- *"Breadth and depth of subject matter knowledge."*
- *"He's provided excellent client service and demonstrated depth of knowledge. Always responsive and available for ad hoc assistance," comments one client."*
- *"He is a competent, professional and experienced legal adviser. It is not often that heads of department personally do the work for a client..."*
- *"Clients praise the TMT practice, which is headed by Lim Chong Kin. 'Their TMT team is superb and knowledgeable,' says a client, with Lim singled out for praise: 'Lim Chong Kim's work is consistently exceptional.'"*

### Asialaw Leading Lawyers

**Competition & Antitrust 2025 – Elite Practitioner for 5 consecutive years**

**Technology & Telecommunications 2025 – Elite Practitioner for 5 consecutive years**

### Lexology Index (previously Who's Who Legal)

**Global Guide: Artificial Intelligence 2026 – Regulatory & Compliance – Recommended Lawyer**

**Global Guide: Competition 2025 – Recommended Lawyer for 7 consecutive years**

**Global Elite Thought Leader: Data 2026 – Data Privacy & Protection for 2 consecutive years**

**Global Thought Leader: Data 2026 – Information Technology**

**Global Guide: Data 2026 – Data Security – Recommended Lawyer**

**Thought Leader: Data 2026 – Data Privacy & Protection**

**Thought Leader: Data 2026 – Information Technology**

**Thought Leader: Telecoms, Media & Entertainment 2026 – Telecoms & Media for 2 consecutive years**

**Thought Leader: Telecoms, Media & Entertainment 2026 – Entertainment for 2 consecutive years**

**Global Guide: Telecoms, Media & Entertainment 2026 – Recommended Lawyer for 8 consecutive years**

**Global Guide: Projects & Procurement 2025 – Public Procurement – Recommended Lawyer for 2 consecutive years**

**National Guide: Southeast Asia – Competition 2025 – Recommended Lawyer for 5 consecutive years**

**National Guide: Southeast Asia – Data 2025 – Recommended Lawyer for 5 consecutive years**  
**Global Elite Thought Leader: Data 2025 – Data Security**

**Global Elite Thought Leader: Data 2025 – Information Technology**

**Global Guide: Data – Information Technology 2024 – Recommended Lawyer for 6 consecutive years**

**Global Guide: Data – Data Privacy & Protection 2024 – Recommended Lawyer for 3 consecutive years**

**Global Guide: Regulatory Communications 2013 – Leading Lawyer for 4 consecutive years**

- *“Chong Kin Lim is a ‘true leader at the Singaporean competition bar’, say sources, who note his ‘fine sense for how to navigate the enforcement regime’.”*
- *“Chong Kin Lim is highly sought-after by clients across the IT sector who commend his great ability to ‘brilliantly resolve complex matters’.”*
- *“Chong Kin Lim is held in high esteem by sources thanks to his adept handling of competition-related matters across the telecoms and media sector.”*

**Best Lawyers International: Singapore**

Technology Law 2027 – Endorsed individual for 2 consecutive years

Competition/Antitrust 2027 – Endorsed individual for 15 consecutive years

Telecommunications Law 2027 – Endorsed individual for 12 consecutive years

Media Law 2027 – Endorsed individual for 13 consecutive years

Information Technology Law 2026 – Endorsed individual for 3 consecutive years

Regulatory Practice 2024 – Endorsed individual for 10 consecutive years

Information Technology Law Lawyer of the Year Singapore 2027

Telecommunications Lawyer of the Year Singapore 2026 and 2020

Media Law Lawyer of the Year Singapore 2025

**Asia IP Experts 2016**

Competition/Antitrust 2024 – Endorsed individual for 12 consecutive years

**Asia IP Experts 2016**

Competition/Antitrust 2024 – Endorsed individual for 12 consecutive years

**Practical Law Company Which Lawyer?**

Competition/Antitrust and TMT 2012 – Endorsed individual

**APPOINTMENTS/MEMBERSHIPS**

- Senior Accredited Specialist (Data & Digital Economy Law), Singapore Academy of Law
- Member, Law Society of Singapore
- Member, Singapore Academy of Law
- Member, Law Society of England and Wales
- Member, Pacific Telecommunications Council
- Associate member, American Bar Association

**PUBLICATIONS**

- Bull, Lim and Whish, *Competition Law and Policy in Singapore* (Academy Publishing, 2009)
- Hwang and Yeo, *Law Relating to Specific Contracts in Singapore*, (Thomson, Sweet & Maxwell, 2008), Chapter 5
- Singapore Chapter on Artificial Intelligence 2023 – 2025, *The Legal 500 Comparative Guide*

- Singapore Chapter on Artificial Intelligence 2023 – 2025, *Chambers Global Practice Guide*
- Singapore Chapter on AI, Machine Learning and Big Data 2021 – 2025, *Global Legal Insights*
- Singapore Chapter on Merger Control, *Lexology Panoramic previously Getting the Deal Through 2009 – 2026* (Lexology)
- Singapore Chapter on Cartel Regulation 2011 – 2025, *Lexology Panoramic previously Getting the Deal Through* (Lexology)
- Singapore Chapter on Dominance 2016 – 2025, *Lexology Panoramic previously Getting the Deal Through* (Lexology)
- Singapore Chapter on Merger Control 2012 – 2025, *International Comparative Legal Guide (The Global Legal Group)*
- Singapore Chapter on Cartels & Leniency 2012 – 2025, *International Comparative Legal Guide (The Global Legal Group)*
- Singapore Chapter on Cybersecurity 2021 – 2025, *International Comparative Legal Guide (The Global Legal Group)*
- Singapore Chapter on Data Privacy and Cybersecurity 2020 – 2025, *The Legal 500 Country Comparative Guide*
- Singapore Chapter on Cybersecurity 2021 – 2025, *Chambers Global Practice Guide*
- Singapore Chapter on Data Privacy and Cybersecurity 2022 – 2024, *Global Data Review (GDR) Insight – Handbook*
- Singapore Chapter on TMT 2021 – 2025, *Chambers Global Practice Guide*
- Singapore Chapter on Merger Control 2021 – 2025, *Chambers Global Practice Guide*
- Singapore Chapter on Cartels 2022 – 2025, *Chambers Global Practice Guide*
- Singapore Chapter on Cartels 2022 – 2025, *Global Legal Insights*
- Singapore Chapter on Data Protection & Privacy 2014 – 2026, *Lexology Panoramic previously Getting the Deal Through* (Lexology)
- Singapore Chapter on Data Protection 2021 – 2025, *International Comparative Legal Guide (The Global Legal Group)*
- Singapore Chapter on Cybersecurity 2024 – 2025, *Lexology Panoramic previously Getting the Deal Through* (Lexology)
- Singapore Chapter on Telecoms and Media 2008 – 2025, *Lexology Panoramic previously Getting the Deal Through* (Lexology)
- Singapore Chapter on Telecoms, Media & Internet 2020 – 2025, *International Comparative Legal Guide (The Global Legal Group)*
- Singapore Chapter on Fintech 2021 – 2025, *Global Legal Insights*
- All Things Not Being Equal, *Asian MENA Counsel* Vol 9 Issue 7 2011
- Singapore Competition Law Update, *The Asia-Pacific Antitrust Review 2008* (Global Competition Review)
- Singapore Chapter of the *American Bar Association International Antitrust Law Committee Year-in-Review 2009, 2010 and 2011*
- Counting on Competition, *Asian Counsel* Vol 7 Issue 9 November 2009 – In Antitrust we trust?
- Lim and Ng, *Your Country Guide to ASEAN Competition Law* (Drew & Napier LLC, 2008 – 2017 (1<sup>st</sup> to 5<sup>th</sup> editions))
- Singapore Chapter on Merger Control 2011 (First Edition), 2014 (Second Edition), 2017 (Third Edition), *The European Lawyer Reference Series – Jurisdictional Comparisons* (The European Lawyer)

- *Merger Notifications in Singapore: Information Requirements, International Antitrust Committee: The Newsletter*, Summer 2013
- Lim and Ng, *The International Encyclopaedia of Laws, Competition Law - Singapore* (Kluwer Law International, 2013)

## PRESENTATIONS

- “Challenges from a Business Perspective” – The 6<sup>th</sup> East Asia Conference on Competition Law and Policy (2011)
- “Comparisons of Competition Regimes in ASEAN” – The ASEAN Competition Conference (2011)
- Merger Control – GCR Live Law Leaders Asia-Pacific 2012 (2012)
- “Striking a Balance Between Compliance and Business Costs” – CCS-SAL Competition Law Conference 2012 (2012)