
PROFILE



Associate Director, Dispute Resolution & Information Technology

Drew & Napier LLC, Singapore

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Qualifications

LL.B. (Magna Cum Laude), Singapore Management University (2019)
Advocate & Solicitor of the Supreme Court of Singapore (2020)

Language

English

**WEI SHUEN
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ABOUT WEI SHUEN

Wei Shuen is an Associate Director in Drew & Napier's Dispute Resolution & Information Technology practice. He advises clients navigating complex challenges at the intersection of technology, data, employment law, and commercial disputes. His particular strengths lie in software and SaaS disputes, cybersecurity incident response, data protection compliance, workplace investigations, senior executive matters, and cross-border commercial disputes.

His clients include financial institutions, technology companies, telecommunications operators, insurers, listed companies, educational institutions, and growth-stage businesses, typically involving complex systems, sensitive data, regulated processes, or reputationally delicate employment matters.

His experience spans ransomware attacks and data breaches, IT vendor and platform disputes, cross-border arbitration and enforcement, breach of confidence claims, team-lift and non-solicitation matters, wrongful dismissal allegations, and the intersection of employment law and data protection.

Clients have described Wei Shuen as being "*sharp and incisive*", "*often identifying angles that might otherwise be overlooked*" in problems at the intersection of law, technology and institutional risk. His advice is valued for its clarity, restraint and practical utility, particularly where clients need to make defensible decisions quickly and with an eye to litigation, regulatory and workplace consequences.

EXPERIENCE

Information Technology

- Advised one of the largest insurance providers in the Asia-Pacific region on cyber and technology risk issues, including vulnerability disclosure programmes and the use of electronic signing solutions and cryptographic signatures.
- Advising a group of ASEAN property-sector companies on a refresh of their technology stack to improve interoperability, harmonise software solutions and support legal compliance across the region.
- Advising a technology company specialising in anonymous internet browsing on responding to a cyberattack involving interception of airdropped cryptocurrencies, including coordinating technical and crisis communications experts in Singapore and China.
- Advised a private bank and affiliated entities on an IT vendor dispute involving trading and connectivity issues and quantified losses, including early-stage dispute strategy, cost scoping and mediation-first options.
- Advised a major aviation company on legal issues arising out of SaaS procurement and contracts relating to a proposed roll-out of robotic baggage handling services.

Employment

- Advised a NYSE-listed entity on establishing a Singapore presence, including regulatory and market-standard requirements for hiring a leadership cadre.
- Advised an international fund management entity on a contentious separation with a senior employee involving coordination with legal counsel from Singapore, the United Kingdom, and Switzerland.

Dispute Resolution & Advisory

- Acted for a Chinese state-owned entity in an ICC arbitration against a Canadian counterparty arising from an energy-sector data acquisition contract, including enforcement-related workstreams across multiple jurisdictions.
- Successfully acted for a distributor of Caterpillar equipment in a Court of Appeal case involving a multimillion-dollar claim against a buyer who refused to take delivery of ordered equipment (*Pacific Ocean Engineering & Trading Pte Ltd v Tractors Singapore Limited* [2021] SGCA 31).
- Defended an Indonesian pulp mill (part of the Sinar Mas group) in a claim brought against it by its Indian piping supplier in the construction of a pulp mill (*Sunrise Industries (India) Ltd v PT OKI Pulp & Paper Mills & anor* [2023] SGHC 3) and a related cross-appeal (*PT OKI Pulp & Paper Mills v Sunrise Industries (India) Ltd* and another appeal [2023] SGHC(A) 38).

ACCOLADES

The Legal 500 Asia Pacific

TMT 2026 – Recommended Lawyer

- *“Ang Wei Shuen brings a sharp and incisive mind, often identifying angles others might miss.”*

Labour and Employment 2024 – Recommended Lawyer

- Ang Wei Shuen is *“...dedicated to [his] professional work.”*

APPOINTMENTS/MEMBERSHIPS

- Member, Law Society of Singapore
- Member, Singapore Academy of Law

PUBLICATIONS

- *Diabolus ex machina - Artificial (un)Intelligence and liability* (Drewtech Series Chapter 4, 18 February 2020)
- *“Bringing Hygiene Online - The MAS Notice on Cyber Hygiene”* (Drewtech Series Chapter 5, 28 April 2020)
- *“Signing without signing – contactless contracts”* (Drewtech Series Chapter 6, 16 July 2020)
- *“My Kingdom for a Horse – When your Systems are Held to Ransom”* (Drewtech Series Chapter 7, 22 January 2021)
- *“New risks in new skins - Updates to the Guidelines on Risk Management Practices – Technology Risk”* (Drewtech Series Chapter 8, 3 March 2021)
- *“Of blockchains and stumbling blocks”* (Drewtech Series Chapter 9, 21 July 2021)
- *“Large language models and larger legal minefields”* (Drewtech Series Chapter 11, 4 April 2023)
- *“Beset on all sides – liability for data breaches”* (Drewtech Series Chapter 12, 19 July 2023)
- *“Pitfalls of user-generated content”* (Drewtech Series Chapter 13, 18 October 2023)
- *“Red queen races – vulnerability disclosure programs”* (Drewtech Series Chapter 14, 1 August 2024)
- *“Looking at the man in the middle (in a cyber breach) – allocation of risk”* (Drewtech Series Chapter 15, 5 March 2025)
- *“Speak, friend, and enter - access controls and authorised users”* (Drewtech Series Chapter 16, 28 May 2025)
- *“I love the smell of AI in the morning – a review of an AI-generated letter of demand”* (Drewtech Series Chapter 17, 12 November 2025)