

PROFILE



Director, Dispute Resolution

Benjamin Goh, Singapore

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Qualifications

Advocate & Solicitor, Supreme Court of Singapore (2017)

LLB (Hons), National University of Singapore (2016)

Language

English

BENJAMIN GOH

ABOUT BENJAMIN

Benjamin is a commercial disputes and employment lawyer with experience across all levels of the Singapore courts and in international arbitration.

He has a broad disputes practice spanning multiple industries and subject areas.

As an employment specialist, Benjamin's employment practice encompasses the full spectrum of advisory and contentious matters. He advises on employment considerations in mergers and acquisitions, workplace safety and health compliance, and trade union and foreign manpower issues. He also advises on workplace investigations, disciplinary proceedings, retrenchment exercises, terminations and wrongful dismissals, and the enforcement of post-employment restrictive covenants.

Benjamin graduated from the National University of Singapore, Faculty of Law. He was part of the team that represented the university at the 7th Leiden-Sarin International Air Law Moot Court Competition, which emerged as the first runner-up and received the Best Respondent's Memorial award.

EXPERIENCE

Employment litigation

- Acted in the recent landmark decision of *Prashant Mudgal v SAP Asia Pte Ltd* [2026] SGHC 15, which affirmed the implied term of mutual trust and confidence in Singapore. The judgment is notable for its careful articulation that a breach of the implied term is not a licence to claim damages that fail to pass the contractual principles of causation and remoteness. Benjamin acted for the employer and successfully reduced the employee's claim of around S\$5 million to nominal damages.

Workplace liability

- Acted for Underwater World Singapore in dealing with workplace safety and health breaches after its diver was killed by a stingray, and successfully obtained a lower sentence after mitigation.

Commercial litigation

- Acted successfully before the Court of Appeal for a medical company in its claim for breaches of fiduciary duties, conspiracy, and breaches of confidence: *Centre for Laser and Aesthetic Medicine Pte Ltd v GPK Clinic (Orchard) Pte Ltd* [2018] 1 SLR 180.
- Successfully obtained urgent interim injunctions to restrain the sale of an international vessel worth around S\$8.6 million in the context of a shareholder dispute.

Property-related litigation

- Acted before the High Court and the Court of Appeal for the objectors to the collective sale of a property known as Goodluck Garden: *Lim Hun Joo v Kok Yin Chong* [2018] SGHC 256; *Lim Hun Joo v Kok Yin Chong* [2019] SGHC 3; *Kok Yin Chong v Lim Hun Joo* [2019] 2 SLR 46.

ACCOLADES

The Legal 500 Asia Pacific

Dispute Resolution 2026 – Recommended Lawyer

Employment 2025 – Recommended Lawyer

- “Kelvin Tan and Benjamin Goh operate on super high availability basis and are genuinely willing to advise and guide us even before a formal fee quote has been agreed. This helped us to handle contentious matters with authorities, which tend to be very time-sensitive matters. Their experience and strategic guidance also help us to achieve an outcome that is favourable for us.”
- “Benjamin Goh is responsive and insightful on employment issues. His commercial approach to legal solutions is well-appreciated.”

Doyle's Guide

Employment & Labour 2026 – Recommended Lawyer

Asialaw Profiles 2024 edition

- “Responsive and understanding of our business concerns. Benjamin does well in providing quick and concise advice and is responsive to our time-sensitive issues.”

- *“Responsive, timely and insightful. Both Kelvin Tan and Benjamin Goh have provided sharp advice on how we deal with our labour and employment matters.”*

APPOINTMENTS/MEMBERSHIPS

Member, Law Society of Singapore

Member, Singapore Academy of Law