

PROFILE



**Associate Director, Corporate and Mergers & Acquisitions
Drew & Napier LLC, Singapore**

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Qualifications

LL.B., Singapore Management University (2016)
Advocate & Solicitor of the Supreme Court of Singapore (2017)

Language

English, Mandarin

**SYLVIA
KOH**

ABOUT SYLVIA

Sylvia is an Associate Director in the Corporate and Mergers & Acquisitions Practice Groups.

Sylvia's practice encompasses domestic and cross-border mergers and acquisitions, as well as a wide range of transactional and corporate commercial matters. She advises start-ups, private equity firms and multinational corporations across diverse industries on their joint ventures, corporate reorganisations, acquisitions, divestments and funding rounds. This involves providing end-to-end support throughout the transaction's lifecycle – from conducting legal due diligence to preparing transactional documents and assisting with post-closing implementation and integration.

In addition to transactional work, Sylvia also assists clients with their general corporate advisory matters, including entity formation, corporate governance, regulatory compliance, contract drafting and the legal aspects of day-to-day business operations.

Sylvia regularly advises employers on a full spectrum of employment law issues. This includes employment agreements, terminations and retrenchments, workplace investigations, compliance obligations and the development and review of internal employment handbooks and policies.

Within the healthcare sector, Sylvia has experience advising on regulatory and commercial matters involving biotechnology, medical devices and healthcare services.

EXPERIENCE

- Acted for the majority founder-shareholders of a leading ophthalmology clinic chain in their divestment of a majority equity stake.
- Acted for a Singapore machine maintenance artificial intelligence start-up in its series seed fundraising round by, amongst others, a venture-capital firm dually headquartered in Los Angeles and Singapore.
- Acted for a global private equity investment firm in its participation as lead investor in the series A funding of a Singapore plant-based manufacturer.
- Acted for one of the largest resort properties in Singapore in an amalgamation with its affiliated company.
- Acted for a Japanese entertainment group to conduct investigations into the employment practices of its Singapore subsidiary and provided advice in relation to termination of employees in Singapore.
- Acted for a biotechnology and biomedical engineering firm in its correspondence with an ex-employee that was alleging a wrongful dismissal claim.
- Provided advice to a large healthcare group in Asia in relation to the legal exposure and penalties pertaining to the practice of upcoding.
- Acted for a global conglomerate headquartered in Switzerland in preparing and reviewing its distribution agreements with its distributors in Southeast Asia.
- Acted for an aesthetic clinic in an intended issuance of shares to new doctors involving the preparation of call option deeds and doctors' service agreements.
- Acted for a premier horticultural attraction in its collaboration with an international art collective to hold a digital art exhibition.

APPOINTMENTS/MEMBERSHIPS

- Member, Law Society of Singapore
- Member, Singapore Academy of Law