

---

# PROFILE



**Associate Director, Corporate & Finance  
Drew & Napier LLC, Singapore**

shaomin.lim@drewnapier.com  
T +65 6531 4122

**Qualifications**

LL.B. (Hons), University of Nottingham  
Admitted to the Singapore Bar (2020)

**Language**

English, Mandarin Chinese

---

## SHAO MIN LIM

### ABOUT SHAO MIN

Shao Min is an Associate Director with the Corporate & Finance Department in Drew & Napier.

Her key areas of practice are Technology, Media, and Telecommunications (TMT), Data Protection, Privacy and Cybersecurity, and Artificial Intelligence.

Shao Min's practice includes complex advisory work supporting both the industry and its regulators. For TMT, she advises regulators on the application and enforcement of telecommunications and sectoral competition laws and regulations, including drafting decisions, directions and codes of practice. She also advises organisations on their data protection compliance and governance obligations, and the management of data breach incidents. She has assisted with making notifications and representations to the regulator, including on novel areas involving the Legitimate Interests Exception and breach of statutory timelines for incident reporting.

Shao Min regularly advises clients on other regulatory issues, including online safety, product liability, and gambling laws.

Shao Min was seconded to a Singapore-headquartered APAC technology group, supporting in-house stakeholders by negotiating and advising on a range of commercial IT agreements, such as master services agreements, vendor partnership agreements, and software development agreements.

Before joining the firm in 2021, Shao Min trained and practised in one of Singapore's largest law firms where she practised commercial litigation and arbitration.

---

## EXPERIENCE

### Data Protection & Cybersecurity

- Advising organisations on the development of data protection policies, data retention schedules, privacy notices, and contractual clauses. This includes reviewing an organisation's existing data protection program, flagging gaps in compliance and recommending remediation steps.
- Advising businesses with global operations on their cross-border transfers of data, preparing data protection impact assessments, reviewing data processing addenda, and coordinating multijurisdictional data protection advisory projects.
- Advising both local and multi-national organisations on investigations in respect of data breaches, including making notifications to the Personal Data Protection Commission of Singapore and affected individuals, and drafting representations for organisations.

### TMT, Commercial & Regulatory

- Advising a multi-national technology company on regulatory issues relating to data centres, including issues arising under the Infrastructure Protection Act 2017, Telecommunications Act 1999, Cybersecurity Act 2018, Strategic Goods (Control) Act 2002, and Personal Data Protection Act 2012.
- Advising on issues arising from the effects of export control laws and regulations restricting exports of emerging technologies (e.g., AI systems, semiconductor chips).
- Coordinating multi-jurisdictional surveys on data centre resiliency, security and sustainability legislation in 15+ jurisdictions across Asia, US and Europe.

### Artificial Intelligence Advisory

- Advised a multi-national telecommunications company on intellectual property and liability issues arising from the implementation of AI chatbots in the workplace to boost employee productivity.
- Advised a legal technology company on the deployment of its large language model product in Singapore to provide legal services. In particular, helping it to set boundaries on its services offered so that it will not fall afoul of unauthorised practice of law provisions in the Legal Profession Act 1966, designing measures to reduce its potential liability for incorrect output, and advising on its present and 3 future arrangements for data storage and data processing both overseas and in Singapore.
- Advised a local startup on their procurement of high-performance computing resources (i.e. Nvidia GPUs) to train AI models and reviewing and drafting Infrastructure-as-a-Service contractual documents.

## APPOINTMENTS/MEMBERSHIPS

- Member, Law Society of Singapore
- Member, Singapore Academy of Law