

PROFILE



Partner
Employment
Litigation and Dispute Resolution
Foreign Investment & General Corporate Practice
Competition Law
Franchise Law
Insolvency and Restructuring
Intellectual Property
Media, IT and Telecommunications
Mergers and Acquisition
Makarim & Taira S., Jakarta, Indonesia
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Qualifications

S.H. Universitas Jayabaya, Jakarta, Indonesia Faculty of Law, 1999

Language

Bahasa Indonesia, English

LIA
ALIZIA

ABOUT LIA

Lia Alizia is a Partner at Makarim & Taira S. and has built a reputation as a trusted advisor and litigator for multinational corporations and global brands throughout her career spanning over two decades. She has been involved in high-profile cases across various areas, including corporate, commercial, employment, restructuring & insolvency, anti-competition, intellectual property, and dispute resolution. Lia provides high-level counsel to clients across different industries and jurisdictions, particularly in complex corporate negotiations.

With her vast experience, Lia is well-versed in litigation-related issues as well as commercial, transactional, and corporate governance matters. Her expertise extends to civil matters and family law, specifically estate and succession legal issues. As a litigator, Lia adheres to strict ethical standards in representing clients before Indonesian courts and arbitration panels. More than a litigation specialist, she also advises clients on mitigating risks related to employment, anti-bribery, anti-corruption, IP enforcement, and litigation issues. A strong leader, she previously served as the firm's Managing Partner for six years.

Lia is exemplary for her discipline, persistence, resilience, and self-driven nature. Her dedication to the legal profession and enthusiasm for continuous learning have earned her numerous awards and accolades. She has been recognised as a leading lawyer by reputable publications, such as the Legal 500 in various areas, including Labor and Employment, Antitrust and Competition, Corporate M&A, Dispute Resolution, Intellectual Property, and Real Estate. Lia is highly regarded by IFLR1000, Asialaw, and AsialP as a distinguished practitioner and expert in her fields. As a litigator, she is listed in the top 100

Women in Litigation Asia-Pacific and has been named a Dispute Resolution Star by Benchmark Litigation. Additionally, Lia has been consistently ranked highly as an Employment lawyer for the Indonesian jurisdiction by Chamber and Partners Asia-Pacific, making the top 100 A-list lawyers in the country for five consecutive years.

Aside from her corporate work, Lia has written for several significant publications and is frequently invited to speak on her fields of expertise at local and international seminars and training programs. She serves as an Instructor Faculty at TRACE Anti-Bribery Specialist Accreditation and an Intellectual Property Rights Consultant. Lia is actively involved in professional organizations, holding positions such as Board Member of the British Chamber of Commerce in Indonesia, Vice Head of International Affairs of the Indonesian Advocates Association (Peradi), and is a Chairwoman of the Board of Inter-Agency Cooperation of the Indonesia Labor Law Consultants Association.

Employment

- Represented a major hotel chain (individual and company) in the investigation and court proceedings due to violation of employment and immigration regulations.
- Represented a multinational public company in food ingredients to review its employment agreements; advisory work on employment matters; representation in termination disputes; and delivery of in-house training on Indonesia's employment issues.
- Represented a global e-commerce and cloud computing company in employment agreement review and employment matters.
- Represented a multinational technology conglomerate in a bribery investigation that led to the termination of employees.

Litigation and Dispute Resolution

- Represented a state-owned company (geothermal electricity project) in Arbitration and Criminal Proceedings.
- Represented a major global company producing animal vaccine as plaintiff in the breach of contract lawsuit against its 20-year business partner before the Indonesian court.
- Represented a leading hotel chain in enforcing the arbitration award on its behalf, and in defending their rights against lawsuit filed by the losing party from the arbitration award in SIAC (Singapore) (lawsuit filed in Indonesia).
- Represented a multinational computer technology company, an international equipment manufacturer in medical and safety technology, and an integrated wood manufacturing company on tax investigation cases.

Corporate and Commercial

- Represented a multinational company in relation to the business and the company's restructuring-related issues.
- Represented a multinational company regarding the acquisition of textile machinery and related consumables and spare parts business, business expansion, and general corporate matters.
- Represented a science-based, nutrition and skin care company concerning the establishment of a Yayasan (Foundation), and the operation of a foreign foundation in Indonesia.
- Represented a non-profit organization based in London in relation to Yayasan (an Indonesian foundation) and the operation of a foreign foundation in Indonesia.

Intellectual Property Rights

- Represented multinational companies in various industries such as hotels, paints, beverages in processed applications, registrations and provided general advisory work regarding trademarks, copyrights, industrial designs and patents.
- Represented clients (various multinational companies from various industries) for intellectual property rights disputes such as trademark and copyright infringements.
- Represented a major multinational company regarding the Intellectual Property Rights issues in relation to the potential acquisition.

ACCOLADES

IFLR1000

Highly Regarded Lawyer in Restructuring and Insolvency, Mergers & Acquisitions by IFLR1000 2020-2023, Recognized as a Rising Star by IFLR1000 2019

Chambers Asia-Pacific

Highly Ranked in Employment by Chambers and Partners Asia-Pacific 2018 – 2023

Asia Business Law Journal

Indonesia's A-list lawyers by the Asia Business Law Journal's Top 100 Lawyers in Indonesia 2018-2023

The Legal 500

Leading Individual in Labour and Employment by the Legal 500 Asia Pacific 2021-2023

Recommended Lawyer in Antitrust & Competition, Corporate M&A, Dispute Resolution, Restructuring & Insolvency, Intellectual Property by the Legal 500 Asia Pacific 2021-2023

Asialaw

Distinguished Practitioner in Corporate M&A, Labor and Employment by asialaw 2019-2023

Benchmark Litigation Asia-Pacific

Listed as Litigation Star by Benchmark Litigation Asia-Pacific 2018-2023

Top 100 Women in Litigation by Benchmark Litigation Asia-Pacific 2021-2023

Who's Who Legal

Listed in Who's Who Legal: Southeast Asia Commercial Litigation, Corporate Governance, Labour, Employment & Benefit, and M&A 2022-2023

Asia IP

Asia IP Experts in IP Litigation 2022-2023

APPOINTMENTS/MEMBERSHIPS

- Vice Chairman, International Affairs Division, the Indonesian Advocates Association (PERADI)
- Member of the Board Management of the British Chamber of Commerce in Indonesia
- Instructors Faculty, TRACE Anti-Bribery Specialist Accreditation (TASA)
- IPR Consultant in Indonesia
- Faculty Member, Expatriate Academy, Netherlands for a lecture on Indonesian employment matters
- Head of Internal and External Institutional Corporations, Member of the Indonesian Labor Law Consultants Association (ILLCA)
- Member of Indonesia's Cyber Law Community (ICLC)
- Member of the Indonesian Intellectual Property Association (AKHKI)
- Member of the International Bar Association (IBA)
- Member of LAWASIA (The Law Association for Asia and the Pacific)
- A Registered Sworn Translator of English-Indonesian under a Decree of the Governor of Jakarta, 2006

PUBLICATIONS

- Author, Chambers and Partners: Indonesia's New Guidelines on the Prevention and Management of Workplace Sexual Harassment: Adapting to Current Conditions 2023
- Author, Global Arbitration Review (GAR): Commercial Arbitration 2023
- Author, Mondaq Comparative Guides on Employment 2022
- Author, Thomson Reuters Practical Law Employment and Employee Benefits global guide. Employment and Employee Benefits in Indonesia: Overview 2022
- Author, Thomson Reuters Practical Law Employment and Employee Benefits global guide. Employee Share Plans 2022
- Author, One Trust Data Guidance: Retention Schedules Guidance 2022
- Author, One Trust Data Guidance: Employment Guidance 2022
- Author, Legal Cross Border: Merger Control 2022
- Author, Franchise Guide, Lexology, 2021
- Author, Dispute Resolution Guide, Lexology, 2021
- Author, Chambers Global Practice Guides: Public Procurement and Government Contracts 2019
- Author, Chambers Global Practice Guides: Employment, 2019
- Author, Cartel Guide – Indonesia chapter, Global Legal Insights 2019
- Author, General Guidance on Anti Competitive Agreements and Dawn Raids – Indonesia Chapter with Freshfields, Italy
- Author, Franchise Article with Gray Plant Mooty, USA.
- Author, Employment Q&A, Chambers & Partners Guide 2019